

MENTORING
for
Personal Leadership
Effectiveness and Success
July 2020



Do you like people to share with you their ideas, knowledge and other things? Of course you do. This year I am asking you to return the favor as we *Climb to the Highest Peaks to Serve Our Veterans*. Sharing ideas and knowledge is the “Key to Success” and makes our members much more effective.

As Auxiliary members we all have varying degrees of knowledge of how the Auxiliary operates at meetings, at projects, with the programs and as a member. You may be a newer or a seasoned member, but each of you has your own special degree of knowledge that you can share with our brand new members.

I’d like you to make a list of the types of things you know about the Auxiliary. I think you will be surprised at how long that list might be and at how much you do know. You don’t need to make the list in infinite detail, but rather in general ideas, such as

1. I know how to find specific topics in the Bylaws
2. I have been the Legislative and Americanism Program Chairman in the Auxiliary.
3. I have attended Auxiliary meetings and understand the procedures such as making a motion or standing to be recognized by the President before speaking.
4. I understand what I need to do as the Chairman of an Auxiliary project.

These are just some examples – your choices are limitless, but I want you to list the things you are most comfortable with and could explain to a new member if someone asked you a question about anything on your list.

SURPRISE!! This is called Mentoring. It is absolutely the easiest thing you may ever do, i.e. sharing what you know with others.

When your list is completed, I would like you to make a copy and give it to your President. This will allow your President to review the lists and then be able to ask you to help a new member in an area in which you are comfortable. Your experience and knowledge is so welcomed by a new member who likely knows absolutely nothing about what we do.

In return, you will feel a personal pride and appreciation for helping someone who is a Veteran’s Family Member. After all, we are all members of Veterans’ families and we have all been a new member and appreciate the help we received. Helping new members is a way for us to *Honor Our Mission to Serve Veterans*.

If you have questions or ideas you’d like to share with me, please feel free to contact me. I would be happy to talk with you.

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